

Policy

REVISIONS TO 704 KAR 3:345
EVALUATION GUIDELINES

Policy Timeline

704 KAR 3:345 Revisions

<ul style="list-style-type: none">• December 2011/January 2012: Drafting changes for first read and collecting Teacher Steering Committee feedback• February 2012: KBE discusses first draft of regulation changes• February/March 2012: Additional feedback from Steering Committee	<ul style="list-style-type: none">• April 2012: KBE for second read and final approval• April/May 2012: Legislative review process and public comment period• June 2012: Final
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Overview of Proposed Changes

- Necessity, Function, and Conformity

Do we need to add statements to this to outline the need for a Common Statewide Teacher Professional Growth and Evaluation System? Suggestions?

Sections 1-2



- Section 1 establishes the timeframe that will be followed for the evaluation of all certified personnel, except teachers and principals.
- Section 2 establishes a list of definitions.
Are there definitions that are missing?

Sections 3 – 10



- These sections need to remain as is until it is determined how to deal with other staff in the new system.

Sections 11 - 12



- Section 11 gives the timeframe when the system will be fully implemented.
- Section 12 outlines the domains, standards, multiple measures and performance levels

Sections 13-17

- Sections 13-17 explain the local role in implementing and monitoring the implementation of the evaluation system.

Now that the growth and evaluation system will be common across the state, what do these sections need to say about the district role?

Do we need to define in regulation the frequency and duration of evaluations?

Sections 17-18

- Section 17 talks about training for evaluators
 - Section 18 talks about testing of evaluators
- Suggestions?

Sections 19-21

- Appeals process

Statewide System Example States

- Louisiana
- Delaware

Louisiana Statute HB 1033

- State Board of Education policies are being drafted.

Delaware Regulation

- Effective date
- Definitions
- Mandates the use of manual provided by DOE
- Evaluation components and standards
- Performance levels
- Improvement plan components
- Appeals process
- Evaluator credentials
- Evaluation of the process

Colorado Regulation



- Opt in state
- Basis and Purpose
- Definitions
- Teacher standards and performance ratings
- Method for evaluating practice
- Method for evaluating performance related to student growth
- Frequency and duration of evaluations
- Weighting of standards

Colorado (cont.)



- Training evaluators and educators
- Responsibilities of the DOE

Upcoming Policy Questions



- Explaining the overall system (guidelines and inclusion of multiple measures)
 - Teacher of Record Definition
 - Processes to Support Professional Growth (PD)
 - Processes to Evaluate Professional Effectiveness
- Weights of Multiple Measures
